

MINUTES
FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT
6:00 P.M., THURSDAY EVENING, MAY 13, 2010, CITY COUNCIL CHAMBERS
#2 CIVIC CENTER PLAZA – 2ND FLOOR

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT: Pleters, Michael – Chair
 Boureslan, Ali
 Chacon, Fernando
 Gezelius, Kenneth
 Karlsruher, Eileen
 Turner, Marcia
 Viescas, Cora

MEMBERS ABSENT: Sustaita, Jessie

The meeting convened at 6:00 p.m. with six Commissioners present and Chair Pleters presiding. Chair Pleters asked CSC Secretary Linda Thomas if there were any changes to Agenda. Ms. Thomas stated Items 8B and 8D to be deleted.

CONSENT AGENDA

1. Discussion and Action on Approval of Minutes:

April 8, 2010

2. Notation Assignment of Hearing Officers to the following Appeals:

Rene Ebarguen – Fire Department – Termination – William Ellis
Carlos Barrera, Jr. – Parks & Recreation – Termination – Patricia Palafox

3. Notation Appeal Withdrawn:

Roberto Villalobos – EPWU – Suspension – William Ellis

**MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER BOURESLAN AND
SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.**

REGULAR AGENDA

- 3.5 Discussion Regarding Functions and Duties of the Civil Service Commission as Requested by Commissioner Gezelius.

Discussion by Commissioner Gezelius, Chacon, Boureslan, Viescas, EPMEA David Ochoa, Assistant City Attorney John Batoon, VP EPMEA Joe Acosta, City Employee Luis Sandoval. Further discussion by Commissioners Boureslan, Viescas, and VP EPMEA Joe Acosta.

MOTION TO CLOSE DISCUSSION ON ITEM 3.5 MADE BY COMMISSIONER BOURESLAN AND COMMISSIONER CHACON.

4. Discussion and Action on Election of Civil Service Commission Chair and Vice Chair.

RE-NOMINATION OF COMMISSIONER PLETERS FOR CHAIR MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER VIESCAS PER CHARTER 6.1.9 CHAIR MAY NOT BE RE-ELECTED FOR SUCCESSIVE TERMS.

NOMINATION OF COMMISSIONER VIESCAS FOR CHAIR MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER GEZELIUS COMMISSIONER VIESCAS DECLINED NOMINATION.

NOMINATION OF COMMISSIONER TURNER FOR CHAIR MADE BY COMMISSIONER KARLSRUHER COMMISSIONER TURNER DECLINED.

NOMINATION OF COMMISSIONER BOURESLAN FOR CHAIR MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER CHACON AND PASSED BY A VOTE OF 4 TO 2.

AYES: TURNER, CHACON, BOURESLAN, VIESCAS
NAYES: GEZELIUS, KARLSRUHER

NOMINATION OF COMMISSIONER PLETERS FOR VICE CHAIR MADE BY COMMISSIONER BOURESLAN AND SECONDED BY COMMISSIONER CHACON AND UNANIMOUSLY PASSED.

5. Discussion and Action on Proposed Changes to Ordinance 8065 Rule One, Section 5, Civil Service Commission Rules & Regulations.

Discussion by EPMEA David Ochoa and Commissioner Chacon.

MOTION TO APPROVE MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER PLETERS AND UNANIMOUSLY PASSED.

6. Discussion and Action on Proposed Changes to Ordinance 8064 Section 4.6 Classification and Compensation.

Discussion by Assistant City Attorney John Batoon, VP EPMEA Joe Acosta, City Attorney Elaine Hengen, HR Director Linda Thomas, and Chair Boureslan.

MOTION TO APPROVE MADE BY COMMISSIONER CHACON AND SECONDED BY COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.

7. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.1:

A. Chavez, Roxanne – Legal/Contract Secretary

Discussion by HR Manager Peter Fargo, Commissioners Karlsruher, Gezelius, and Chair Boureslan.

MOTION TO DENY MADE BY COMMISSIONER KARLSRUHER AND SECONDED BY COMMISSIONER PLETTERS VOTE WAS TIED.

AYES: PLETTERS, KARLSRUHER, VIESCAS
NAYES: TURNER, GEZELIUS, CHACON
CHAIR BOURESAN BROKE THE TIE, VOTING NAY

MOTION TO APPROVE MADE BY COMMISSIONER GEZELIUS AND SECONDED BY COMMISSIONER CHACON VOTE WAS TIED.

AYES: TURNER, GEZELIUS, CHACON
NAYES: PLETTERS, KARLSRUHER, VIESCAS
CHAIR BOURESAN BROKE THE TIE, VOTING AYE

B. Vega, Maria I. – Legal/Contract Secretary

Discussion by Appellant Maria Vega, HR Manager Peter Fargo, Chair Boureslan, and Commissioners Pleters and Viescas.

MOTION TO APPROVED MADE BY COMMISSIONER CHACON AND SECONDED BY COMMISSIONER TURNER AND PASSED BY A VOTE OF 4 TO 2.

AYES: TURNER, CHACON, PLETTERS, VIESCAS
NAYES: GEZELIUS, KARLSRUHER

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY

Section 551.074 PERSONNEL MATTERS

8. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.2:

A. Hernandez, Danny – Utility Meter Reader

MOTION TO APPROVE MADE BY COMMISSIONER VIESCAS AND SECONDED BY COMMISSIONER PLETTERS AND UNANIMOUSLY PASSED.

B. Loya, Joe – Legal/Contract Secretary

ITEM 8B DELETED

C. Loya, Joe – Utility Meter Reader

**MOTION TO DENY MADE BY COMMISSIONER PLETTERS AND SECONDED BY
COMMISSIONER VIESCAS AND UNANIMOUSLY PASSED.**

D. Loya, Joe – Public Safety Communicator Trainee

ITEM 8D DELETED

E. Martinez, Jorge A. Jr. – Utility Meter Reader

**MOTION TO APPROVE MADE BY COMMISSIONER PLETTERS AND SECONDED BY
COMMISSIONER GEZELIUS AND UNANIMOUSLY PASSED.**

**MOTION TO ADJOURN MADE BY COMMISSIONER GEZELIUS AND SECONDED BY
COMMISSIONER PLETTERS AND UNANIMOUSLY PASSED.**

MEETING ADJOURNED AT 7:15 P.M.

Ali Boureslan

Ali Boureslan, C.S.C. Chair

Linda Ball Thomas

Linda Ball Thomas, C.S.C. Secretary

JUNE 10, 2010

Date Approved